Community Policing Based Crime Reduction in Salisbury, Maryland

Maryland Municipal League
Annapolis 2015

By Barbara Duncan
Chief of Police
City of Salisbury
Integrating Community Policing with Crime Reduction Strategy and Crime Management
Community Policing defined

A philosophy

That promotes ORGANIZATIONAL STRATEGIES,

Which support the systematic use of PARTNERSHIPS and PROBLEM-SOLVING techniques

To PROACTIVELY address the immediate conditions that give rise to public safety issues

Such as CRIME, SOCIAL DISORDER, and FEAR OF CRIME
Your organization must generate partnerships which create problem solving techniques to proactively reduce crime, disorder and the fear of crime.
Community Policing Philosophy

• High value on partnerships
  • Other law enforcement entities
  • Community associations
  • Board of Ed, Health Department, Social Services
  • Religious community
  • City Departments

• Proactive approach to problems
  • Problem identification and acknowledgement
  • Resolutions available
Salisbury Safe Streets

Awarded in 2010
Governors Office of Crime Control and Prevention

Violent Crime Reduction / Offender-based

Financial Support:
Prosecutor, Crime Analyst, Targeted Overtime, Prisoner Re-Entry
Safe Streets Zone

Salisbury Police Department

- Safe Streets Area
- Salisbury City Limits

Identify / Prioritize Offenders
Top 25 list reviewed monthly

Supervise Priority Offenders

Prosecution Strategy
Priority prosecution – Top 25
Track final court disposition
Monthly evaluation

Information Sharing
Shift Briefings - w/partners
Patrol Officers – tech databases
Community meetings - data

Nuisance Abatement
Housing code enforcement
Property clean-up
Abandoned vehicles
Security surveys

Warrant Reduction
Technology
INFORMATION SHARING

SHIFT BRIEFINGS: 2x daily to LE Agencies, States Attorney’s Office, our own officers

PATROL OFFICERS stay up to date and their patrol activities are formally directed (Random Patrol equals Random Results)

COMMUNITY MEETINGS: educate & work with neighborhoods, business partners, schools to reduce crime (High Point application in Doverdale)

NUISANCE ABATEMENT (quality of life)

CITY DEPARTMENTS - over occupancy, trash, disrepair (NSCC, PW, Fire)

PRIVATE AND PUBLIC SPACE CLEAN UP

ABANDONED VEHICLES

SURVEYS residential & commercial (Crime Reduction Through Environmental Design)
Results in the Safe Streets Zone

Salisbury Violent Crime Rate Trends 2004 - 2013

- 2004: 1,911.9
- 2005: 1,911.9
- 2006: 2,236.1
- 2007: 2,236.1
- 2008: 2,236.1
- 2009: 2,236.1
- 2010: 1,037.5
- 2011: 1,037.5
- 2012: 1,037.5
- 2013: 1,037.5
How did we achieve a 49% reduction in violent crime?

Compstat to set Goals and Objectives

What is Compstat?
Accurate & timely intelligence: What do you want to track? Know the types of crime and where crimes are happening.

Effective tactics: Have a plan to direct resources.

Rapid deployment: Work on the problem ASAP.

Relentless follow-up & assessment. Has the problem been solved? If not, why not?
Compstat works for all Agencies

Compstat adjusts to the size of your agency

Identify
Communication
Evolves
Residential Population: 31,000

Daytime Population: 100,000 to 140,000

Economic Drivers:
- PRMC
- Salisbury University
- North Commercial
- North End Retail
- Perdue
- Wicomico Co. Air Port
- Many service based jobs

The Fear of Crime
Salisbury Police Department

Part One Crime
3/24/14 - 3/30/14
- Pink: Robbery
- Yellow: Agg. Assault
- Blue: Burglary
- Green: Theft
- Orange: Vehicle Theft

Note: Disposition and other details are what they were at time map was created and are subject to change.
Salisbury Police Department

Part One Crime
3/31/14-4/6/14

- Robbery
- Agg. Assault
- Burglary
- Theft
- Vehicle Theft

Part One Crime (3/31/14-4/6/14)
- Homicide: 0
- Rape: 0
- Robbery: 1
- Aggravated Assault: 3
- Burglary: 3
- Theft: 34
- Vehicle Theft: 1
- Arson: 0
- Total Part One: 42

Note: Disposition and other details are what they were at time map was created and are subject to change.

KJH 4/7/14
## The Results within City Limits

### TEN YEAR COMPARISON-

<table>
<thead>
<tr>
<th>Year-End</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>10 Yr Avg</th>
<th>UP/ (DOWN)</th>
<th>10 yr min</th>
<th>10 yr max</th>
</tr>
</thead>
<tbody>
<tr>
<td>HOMICIDE</td>
<td>1</td>
<td>6</td>
<td>1</td>
<td>4</td>
<td>4</td>
<td>7</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>N/A</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>RAPE</td>
<td>15</td>
<td>25</td>
<td>24</td>
<td>19</td>
<td>24</td>
<td>20</td>
<td>22</td>
<td>21</td>
<td>16</td>
<td>14</td>
<td>20</td>
<td>14</td>
<td>14</td>
<td>25</td>
</tr>
<tr>
<td>ROBBERY</td>
<td>159</td>
<td>212</td>
<td>183</td>
<td>172</td>
<td>207</td>
<td>141</td>
<td>72</td>
<td>120</td>
<td>96</td>
<td>70</td>
<td>143</td>
<td>70</td>
<td>70</td>
<td>212</td>
</tr>
<tr>
<td>AGG. ASSAULT</td>
<td>321</td>
<td>317</td>
<td>260</td>
<td>284</td>
<td>338</td>
<td>280</td>
<td>246</td>
<td>213</td>
<td>187</td>
<td>180</td>
<td>263</td>
<td>(31.5%)</td>
<td>180</td>
<td>338</td>
</tr>
<tr>
<td>BURGLARY</td>
<td>625</td>
<td>642</td>
<td>583</td>
<td>535</td>
<td>746</td>
<td>576</td>
<td>394</td>
<td>324</td>
<td>325</td>
<td>308</td>
<td>506</td>
<td>(39.1%)</td>
<td>308</td>
<td>746</td>
</tr>
<tr>
<td>THEFT</td>
<td>1,781</td>
<td>1,817</td>
<td>1,703</td>
<td>1,534</td>
<td>1,719</td>
<td>1,590</td>
<td>1,360</td>
<td>1,463</td>
<td>1,406</td>
<td>1,480</td>
<td>1,585</td>
<td>(6.6%)</td>
<td>1,360</td>
<td>1,817</td>
</tr>
<tr>
<td>MV THEFT</td>
<td>113</td>
<td>131</td>
<td>98</td>
<td>86</td>
<td>92</td>
<td>67</td>
<td>62</td>
<td>52</td>
<td>50</td>
<td>46</td>
<td>80</td>
<td>(42.3%)</td>
<td>46</td>
<td>131</td>
</tr>
<tr>
<td>ARSON</td>
<td>21</td>
<td>18</td>
<td>10</td>
<td>21</td>
<td>17</td>
<td>7</td>
<td>12</td>
<td>4</td>
<td>9</td>
<td>15</td>
<td>13</td>
<td>11.9%</td>
<td>4</td>
<td>21</td>
</tr>
<tr>
<td>TOTAL PART ONE</td>
<td>3,036</td>
<td>3,168</td>
<td>2,862</td>
<td>2,655</td>
<td>3,147</td>
<td>2,688</td>
<td>2,169</td>
<td>2,198</td>
<td>2,089</td>
<td>2,113</td>
<td>2,613</td>
<td>(19.1%)</td>
<td>2,089</td>
<td>3,168</td>
</tr>
<tr>
<td>CALLS FOR SERVICE</td>
<td>43,688</td>
<td>41,476</td>
<td>43,605</td>
<td>47,350</td>
<td>45,874</td>
<td>50,476</td>
<td>51,681</td>
<td>50,234</td>
<td>52,833</td>
<td>49,485</td>
<td>47,670</td>
<td>3.8%</td>
<td>41,476</td>
<td>52,833</td>
</tr>
<tr>
<td>PART ONE/ CFS</td>
<td>6.9%</td>
<td>7.6%</td>
<td>6.6%</td>
<td>5.6%</td>
<td>6.9%</td>
<td>5.3%</td>
<td>4.2%</td>
<td>4.4%</td>
<td>4.0%</td>
<td>4.3%</td>
<td>5.5%</td>
<td>(1.2%)</td>
<td>4.0%</td>
<td>7.6%</td>
</tr>
<tr>
<td>JUVENILE ARRESTS</td>
<td>659</td>
<td>623</td>
<td>536</td>
<td>401</td>
<td>383</td>
<td>408</td>
<td>298</td>
<td>290</td>
<td>294</td>
<td>308</td>
<td>420</td>
<td>(26.7%)</td>
<td>290</td>
<td>659</td>
</tr>
<tr>
<td>ADULT ARRESTS</td>
<td>2,282</td>
<td>2,316</td>
<td>2,468</td>
<td>2,583</td>
<td>2,328</td>
<td>2,431</td>
<td>2,720</td>
<td>2,754</td>
<td>2,595</td>
<td>2,574</td>
<td>2,505</td>
<td>2.8%</td>
<td>2,282</td>
<td>2,754</td>
</tr>
</tbody>
</table>
Salisbury integrates Community Policing Philosophy

- Begins during hiring process
- Track and evaluate tasks
- Develop learning processes
- Seek ideas from our community
| Date       | Scheduled to Work/Overtime | On Leave (Other than sick) | Sick | Other O/P (incl. Training) | Available for Patrol | Fixed Posts/Spec Duties (incl. Court) | Actual Patrol | Calls Dispatched | Self-Initiated Calls | Dispatched Arrests | Non-Dispatched Arrests | Search Warrant (5) | On View Arrest (4) | DUI (4) | Application for Charges (3) |Emergency Petition (3) | Warrant Service (3) | Special Events Volunteer (3) | Neighborhood Assoc Mgr (3) | Motor Vehicle Arrest (2) | Criminal Summons Service (2) | Show Cause/Ex-Parte Service (1) | Criminal/ Civil Citation (1) | Offense/Supplement Report (1) | MV Citation (1) | MV Warnings / ER Os (2) | ACRES Report (1) | Parking Citation (1) | FIR (1.5) | 30 Min Foot Patrol (3.5) | Patrol/Business Checks (2) | Points |
|------------|----------------------------|----------------------------|------|----------------------------|----------------------|--------------------------------------|--------------|------------------|---------------------|--------------------|-----------------------|--------------------|-------------------|---------|---------------------------|-------------------|-------------------|------------------------|-----------------------------|-------------------|------------------------|-------------------|-------------------|------------------|---------------------|------------------------|-------|
| 2/1/2015   | 12                         | 12                         | 12   | 12                         | 7                    | 5                                  | 1            | 1                | 2                   | 1                  | 1                      | 1                  | 2                 | 5       | 17                        |                   |                   |                        |                             |                   |                        |         |
| 2/2/2015   | 12                         | 12                         | 11   | 10                         | 4                    | 1                                  | 1            | 2                | 1                   | 1                  | 1                      | 1                  | 1                 | 3       | 2                         | 6                  | 35                |                        |                             |                   |                        |         |
| 2/5/2015   | 12                         | 12                         |      |                            |                      |                                    |              |                  |                      |                    |                        |                    |                   |         | 0                         |                   |                   |                        |                             |                   |                        |         |
| 2/6/2015   | 12                         | 12                         | 12   | 9                          | 5                    | 2                                  | 2            |                  |                      |                    |                        |                    |                   |         | 8                         |                   |                   |                        |                             |                   |                        |         |
| 2/7/2015   | 12                         | 12                         | 2    | 10                         | 3                    | 1                                  | 1            | 1                | 1                   | 3                  | 3                      | 1                  | 2                 | 4       | 30                        |                   |                   |                        |                             |                   |                        |         |
| 2/9/2015   | 12                         | 12                         | 3    | 9                          | 6                    | 6                                  | 1            |                  |                      |                    |                        |                    |                   |         | 1                         | 1                  | 1                 | 16                  |                             |                   |                        |         |
| 2/10/2015  | 12                         | 6                          | 12   | 7                          | 5                    | 1                                  | 1            |                  |                      |                    |                        |                    |                   |         | 5                         | 1                  | 1                 | 16                  |                             |                   |                        |         |
| 2/14/2015  | 12                         | 12                         | 12   | 8                          | 6                    | 1                                  | 1            |                  |                      |                    |                        |                    |                   |         | 5                         | 1                  | 1                 | 16                  |                             |                   |                        |         |
| 2/15/2015  | 12                         | 12                         | 2    | 10                         | 12                   | 5                                  | 3            | 2                | 1                   | 1                  | 1                      | 1                  | 2                 | 2       | 31                        |                   |                   |                        |                             |                   |                        |         |
| 2/18/2015  | 12                         | 12                         |      |                            |                      |                                    |              |                  |                      |                    |                        |                    |                   |         | 0                         |                   |                   |                        |                             |                   |                        |         |
| 2/19/2015  | 12                         | 12                         |      |                            |                      |                                    |              |                  |                      |                    |                        |                    |                   |         | 0                         |                   |                   |                        |                             |                   |                        |         |
| 2/22/2015  | 12                         | 12                         | 12   | 9                          | 6                    | 1                                  | 1            |                  |                      |                    |                        |                    |                   |         | 2                         | 2                  | 3                 | 34                  |                             |                   |                        |         |
| 2/23/2015  | 12                         | 12                         | 11   | 11                         | 6                    | 1                                  | 1            |                  |                      |                    |                        |                    |                   |         | 2                         | 2                  | 1                 | 6                   |                             |                   |                        |         |
| 2/24/2015  | 12                         | 12                         | 12   | 8                          | 4                    | 2                                  | 1            | 1                | 1                   | 1                  | 1                      | 1                  | 1                 |         | 5                         | 1                  | 1                 | 23                  |                             |                   |                        |         |
| 2/27/2015  | 12                         | 12                         | 12   | 9                          | 5                    | 1                                  | 1            |                  |                      |                    |                        |                    |                   |         | 7                         | 1                  |                   | 16                  |                             |                   |                        |         |
| 2/28/2015  | 12                         | 12                         | 12   | 8                          | 7                    | 2                                  | 2            |                  |                      |                    |                        |                    |                   |         | 2                         | 2                  |                   | 6                   |                             |                   |                        |         |
| TOTAL:     | 192                        | 12                         | 6    | 156                        | 9                    | 159                                 | 12           | 8                | 0                   | 0                  | 7                      | 3                  | 3                 | 2       | 0                         | 12                 | 0                 | 3                   | 4                 | 1                 | 5                | 2                 | 11                 | 11               | 72               | 312   |
NATIONAL NIGHT OUT
Service Based Learning
Conclusion

Community Policing

Compstat
- data & workflow management

Safe Streets
- violent crime reduction model
Thank You